

CRAMLINGTON PARISH TEAM MINISTRY SAFEGUARDING POLICY

PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) held on 18th March 2019.

In accordance with the Church of England Safeguarding Policy our Team Ministry is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims /survivors of abuse or other affected persons.
- Responding to those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Team Ministry in this Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence as skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults in the name of the Parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of the Bishop's guidance, including notifying the Diocesan Safeguarding Advisor (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Each person who works within this church community will agree by this policy and the guidelines established by this church.

This church appoints Lorraine Alexander as the Parish Safeguarding Officer

Incumbent Wendy Docherty

Church wardens Laura Keaydon